

Minutes of the  
Gasconade County Soil and Water Conservation District  
Regular Board Meeting – USDA Service Center  
314 S. Olive Street, Owensville, MO  
Tuesday, October 06, 2015, 6:30 p.m.

Chairman Dennis Berger called the regular board meeting to order at 6:30 p.m. Those present were: Chairman Dennis Berger, Vice-Chairman Mike Haeffner, Treasurer Matthew Estes (arrived 6:32), Secretary Matt Herring, District Conservationist Melinda Barch, District Technician I Craig Doerr, and District Specialist II Diana Mayfield. Member Debra Nowack was absent.

Our new District Coordinator Jacob Wilson was present for the meeting. Southern County Commissioner Jerry Lairmore made a brief appearance at 6:40. He wanted to say that he appreciated everything that the board is doing in the county and he will see us at the 4<sup>th</sup> Grade Field Days.

The September minutes were reviewed. Matt Herring made the motion to approve the minutes. Mike Haeffner seconded the motion. The motion carried 3-0.

Dennis Berger welcomed Jacob Wilson to the district.

The September Treasurer's Report was reviewed. Mike Haeffner made a motion to approve the treasurer's report as presented. Matt Herring seconded the motion. The motion carried 4-0.

The timesheets were reviewed. Matt Herring moved to approve the submitted timesheets. Mike Haeffner seconded the motion. The motion carried 4-0.

The Board reviewed the submitted Quarterly Report. Diana Mayfield noted that the Assessor website has been a valuable tool when double checking the names as listed on title of deed. She pointed out the Rapp application as an example. Matt Herring moved to approve the quarterly report as presented. Mike Haeffner seconded the motion. The motion carried 4-0.

#### **Unfinished Business**

- ❖ There was no unfinished business

#### **New Business**

- ❖ Diana Mayfield reviewed the fund status with the Board. The Board reviewed the conservation plans and cost-share payments. Mike Haeffner made a motion to approve the cost-share applications listed as well as the pre-approvals. Matt Herring seconded the motion. The motion carried 4-0.

##### **New Cooperators**

- None

##### **Contracts and Conservation Plans**

- Jerome Winthorst, DSP-3.4, \$1,360.89, 062-16-0032 and Conservation Plan
- Bill & Tanya Rapp, DWC-1, \$10,000, 062-16-0033 and Conservation Plan

- Thomas Roche, HEL Conservation Plan
- Preapprovals
  - ✓ Alan Gerschefske, WQ10
  - ✓ Larry Klekamp, DSP-3.1
  - ✓ Chelten Hasty, N472

##### **Change Orders**

- None

##### **Contract Payments**

- Wayne & Ellen Brinkmann/Wm & Lisa Ley, DWP-1, \$6,911.23, 062-15-00310033<sup>Approved by Debra Nowack, 09/02/15</sup>
- Dale & Amy Aubuchon, N650, \$5,000.00, 062-15-00330033<sup>Approved by Debra Nowack, 09/08/15</sup>
- Richard/Ellen Greunke, DSP-3.4, \$1,219.73, 062-16-00220033<sup>Approved by Debra Nowack, 09/08/15</sup>

##### **Cancellations**

- None

- ❖ Melinda Barch reviewed her monthly report with the Board. She indicated, in addition to her report, that the Forage and Beef Conference is tentatively scheduled for February 29, 2016, and the Grazing School is being extended to 2.5 days. She then addressed the RCPP Project for Our Missouri Waters that was received earlier in the day. This project is similar to the CCPI project that the district had. It will target the ~~Brush Creek~~ <sup>Bour-basse</sup> River Watershed and all projects will be run through the Environmental Quality Incentive Program (EQIP). Jacob Wilson was asked if the district programs would be contributing to these projects monetarily as well. He indicated no, other than time in applications and planning. He indicated that the St. Genevieve area did a lot of cover crop applications. Melinda Barch also queried if the Board wished to wait until spring for a cover crop/washcob farm tour at the Rohlfing project since there hasn't been a whole lot of rain. This was agreeable.
- ❖ Diana Mayfield presented her report and asked the board if they were interested in writing a letter of support to DNR to come up with alternatives for the District Managers to obtain the new classification steps. Dennis Berger did not wish to dwell into this matter too deeply. He was very pleased with the steps taken by Diana Mayfield to achieve the proposed rankings. Mike Haeffner agreed that he was pleased with the initiative shown by Diana. Diana indicated that she will still be taking the 3 administrative tests being offered on her position – to show that she knows her job. Jacob Wilson indicated that they have received several letters from Districts on this subject and they are still working on a possible alternative for the Specialist IV position to cover the management areas. It was also noted that Kudo's should be given to Mike Haeffner for covering the office on the day that staff were in Toolkit Training. He received 9 hours of Volunteer Time!
- ❖ Dennis Berger asked Craig Doerr to review his monthly report with the Board as well.

- ❖ Mike Haeffner made a motion to approve the leave request for Diana Mayfield for October 22-23, November 23-27, and December 21-25. Matthew Estes seconded the motion. The motion carried 4-0.
- ❖ The Christmas Board meeting was scheduled for December 8<sup>th</sup> at the Farm Bureau Mtg room, if it is available.
- ❖ The Annual Plan of Action was reviewed. Mike Haeffner moved to approve the 2016 Poster Contest Theme – We All Need Trees. Matthew Estes seconded the motion. The motion carried 4-0.
- ❖ The MCHCP Health Care plans were presented. Diana Mayfield briefed the board that there were no increases in the premiums; however, Craig Doerr has opted out of the insurance since he is covered under his wife's policy. Because of this, the district is unable to offer the Dental package. Matthew Estes moved to continue paying the additional \$20 to cover the extra cost incurred to retain the 600 plan for Diana Mayfield. Mike Haeffner seconded the motion. The motion carried 4-0.
- ❖ Diana Mayfield presented the Training Conference information to the Board. She asked that they consider and let her know at the next Board Meeting if they will be attending. She also asked that since the additional testing for the Specialist positions is being offered starting at 8 a.m. on Monday, if she might be able to go up a day early to be rested up for the test. Dennis Berger indicated that this would be supportive of her efforts. Mike Haeffner moved that she be allowed an additional night for the testing, if needed. Jacob Wilson was going to check into the schedule for her. Matt Herring seconded the motion. The motion carried 4-0.
- ❖ The Board reviewed the following memorandums and letters.
  - Memorandum 2016-006, Meals Reimbursement Per Diem
  - Memorandum 2016-007, Missouri Soil & Water Information Management System URL Changing
  - September 23, 2015, New District Coordinator Introduction Letter
  - Memorandum 2016-008, Correction to Memoradnum 2016-007 – Updated URL
  - Memorandum 2016-009 – Fiscal Year 2017 Needs Assessment Process
  - Memorandum 2016-010 – 2016 Health Insurance
- ❖ There was no mail to review.
- ❖ The Board reviewed the calendar of events. It was brought to the attention of the Board that this might be Brenda Kurrelmeyer's last year of hosting the 4<sup>th</sup> Grade Field Days. This will be her 11<sup>th</sup> year as our host. Dennis Berger said that we should begin thinking of other locations and that this program will continue. We will also plan on recognizing Brenda at our Annual meeting with a plaque and possible gift (donations accepted only).
- ❖ Dennis Berger entertained a motion to adjourn. Matthew Estes so moved. Matt Herring seconded

the motion. All in favor. Meeting adjourned at 7:42 p.m.

- ❖ Next Regular Board Meeting is scheduled for Tuesday, November 3, 2015, at 6:30 p.m. at the USDA Service Center.

	11-3-15
Dennis Berger, Chairman	Date
	11-3-15
Matt Herring, Secretary	Date

By: DIANA  
09/30/15 8:12am

GASCONADE COUNTY SWCD  
Treasurers Report

Page 1

Checking account #: MAIN

Dates: From 09/01/15 To 09/30/15

Check/Dep-#	Date	Description	Payee	Amount
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Checking account: MAIN Beginning Checking Account Balance for: Sep \$18,914.47

Auto bal account #: 00-00-100

Bank ID: 081512407 Bank name: Community Bank  
Acct #: 2001322 Phone: 573-437-4444

Checks

5097	09/01/15	PACKAGE TAPE/NEWSLETTER E	STAPLES	\$4.30
5099	09/01/15	WORKMANS COMP INS	MOEMP	\$527.00
10155098	09/02/15	MCHCP W/H PYMT	MCHCP	\$680.15
5098	09/11/15	MAYFIELD-PAYROLL 09/11/15	DIANA	\$924.32
5102	09/11/15	GRAZING SCHOOL MEALS	CAROL'S	\$476.00
5100	09/24/15	JOHN DEERE REPAIR	MILLER	\$137.50
5101	09/24/15	20 PLAT BOOKS	DOPUCH	\$400.00
5103	09/24/15	HOORMANN MILEAGE	HOORMANN	\$56.68
5104	09/24/15	HERRING SUPV TRVL	MATTHERR	\$56.70
5105	09/24/15	BOARD MTG/EQUIPMENT	PLATINUM	\$156.07
5108	09/24/15	HAEFFNER SUPV TRVL	MIKE	\$277.20
5109	09/24/15	BERGER SUPV TRVL	DENNIS	\$119.70
5110	09/24/15	NOWACK SUPV TRVL	DEBRA	\$290.45
5111	09/24/15	MAYFIELD EMPLY TRVL	DIANA	\$227.15
5117	09/24/15	GRAZING SCHOOL SNACKS	WALMARTS	\$59.66
5118	09/24/15	GRAZING SCHOOL MILEAGE	KEN BOLTE	\$32.70
5119	09/24/15	GRAZING SCHOOL EXPENSES	MFGC	\$1,438.75
5120	09/24/15	JD PARTS	JOHNDEERE	\$143.21
5121	09/24/15	GREAT PLAINS CYLINDER REP	SCHAEPPERK	\$284.77
5106	09/25/15	YEARLY SUBSCRIPTION	HERMANN	\$38.00
5107	09/25/15	ESTES SUPV TRVL	MATT	\$44.10
5112	09/25/15	DOERR PAYROLL 09/25/15	CRAIG	\$745.61
5113	09/25/15	MAYFIELD PAYROLL 09/25/15	DIANA	\$906.06
5114	09/25/15	STATE TAX 3RD QTR	STATE TAX	\$370.00
5115	09/25/15	DIANA'S AFLAC W/H	AFLAC	\$51.64
5116	09/25/15	RETIREMENT PYMT	RETIRE	\$835.40
9415113	09/25/15	941 SEPTEMBER	EFTPS	\$679.66
5122	09/30/15	DOERR-EMPLY TRVL	CRAIG	\$141.75
Total Checks				\$10,104.53

Deposits

GRZSCH0915	09/01/15	GRAZING SCHOOL	(\$440.00)	Deposit
DRRECEIPTS	09/02/15	DRILL RECEIPTS/Envirothon	(\$3,040.14)	Deposit
BI083115	09/15/15	BANK INTEREST 08/31/15	(\$3.76)	Deposit
cr091115	09/15/15	CASH RECEIPTS 09/11/15	(\$1,768.70)	Deposit
092415CR	09/25/15	CASH RECEIPTS 9/24/15	(\$370.00)	Deposit
DR091515	09/25/15	DRILL RENTAL	(\$692.00)	Deposit
Total Deposits			(\$6,314.60)	

Total Deposits less Checks for the month: \$3,789.93

Ending Checkbook Balance: Sep \$15,124.54

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By: DIANA  
09/30/15 9:22am

GASCONADE COUNTY SWCD  
Treasurers Report

Page 1

Checking account #: 110  
Dates: From 09/01/15 To 09/30/15

Check/Dep-#	Date	Description	Payee	Amount
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Checking account: 110		Beginning Checking Account Balance for: Sep		\$4,061.07
Auto bal account #: 00-00-110				

Bank ID: 081512407	Bank name: COMMUNITY BANK
Acct #: 248584	Phone:

Checks

Total Checks \$0.00

Deposits

Total Deposits \$0.00

Total Deposits less Checks for the month: \$0.00

Ending Checkbook Balance: Sep **\$4,061.07**

By: DIANA  
09/30/15 9:22am

GASCONADE COUNTY SWCD  
Treasurers Report

Page 1

Checking account #: 130  
Dates: From 09/01/15 To 09/30/15

Check/Dep-#	Date	Description	Payee	Amount
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Checking account: 130		Beginning Checking Account Balance for: Sep		\$10,043.81
Auto bal account #: 00-00-130				

Bank ID:	Bank name: Community Bank of Owensville
Acct #: 104503	Phone: 5734374444

Checks

Total Checks \$0.00

Deposits

Total Deposits \$0.00

Total Deposits less Checks for the month: \$0.00

Ending Checkbook Balance: Sep **\$10,043.81**

-----End of report-----

## DOERR, CRAIG A

Time Period Ending: 09/14/2015 11:30:00 AM

Status: Pending Board Approval

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT. 3

Week 1	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	31	1	2	3	4	5	6	7	Total
Start Time	12:30 PM	07:00 AM	07:00 AM	07:00 AM	07:00 AM				
Stop Time	04:30 PM	08:30 PM	04:30 PM	04:30 PM	04:30 PM				
ADMINISTRATIVE LEAVE (PAID)	0:00	0:00	0:00	0:00	3:00	0:00	0:00	0:00	3:00
DWC-01 - TECHNICAL	0:00	0:00	1:45	3:00	0:00	0:00	0:00	0:00	4:45
N574 - TECHNICAL	0:00	0:00	3:00	0:00	0:00	0:00	0:00	0:00	3:00
WORK - BOARD MEETING	0:00	2:00	0:00	0:00	0:00	0:00	0:00	0:00	2:00
WORK - EQUIPMENT RENTAL	0:00	1:30	0:00	0:00	0:30	0:00	0:00	0:00	2:00
WORK - GENERAL LANDOWNER CONTACT	0:00	0:00	0:00	1:00	0:00	0:00	0:00	0:00	1:00
WORK - OFFICE ADMINISTRATION	0:00	7:30	3:45	1:00	3:30	0:00	0:00	0:00	15:45
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES	0:00	0:00	0:30	0:00	0:00	0:00	0:00	0:00	0:30
WORK - TRAINING	0:00	0:00	0:00	4:00	1:00	0:00	0:00	0:00	5:00
WORK - USDA ADMINISTRATIVE ASSISTANCE	0:00	0:00	0:00	0:00	1:00	0:00	0:00	0:00	1:00
Total	0:00	11:00	9:00	9:00	9:00	0:00	0:00	0:00	38:00

## DOERR, CRAIG A

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62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT. 3

Week 2	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	
Line Item	7	8	9	10	11	12	13	14	Total
Start Time		07:00 AM	07:00 AM	06:30 AM	07:00 AM			07:00 AM	
Stop Time		04:30 PM	04:30 PM	04:00 PM	04:30 PM			12:00 PM	
HOLIDAY	0:00	8:00	0:00	0:00	0:00	0:00	0:00	0:00	8:00
DSP 3.4 - TECHNICAL	0:00	0:00	2:30	0:00	0:00	0:00	0:00	0:00	2:30
WORK - EQUIPMENT RENTAL	0:00	0:00	0:30	0:00	0:00	0:00	0:00	0:00	0:30
WORK - OFFICE ADMINISTRATION	0:00	0:00	4:30	0:00	1:00	0:00	0:00	2:00	7:30
WORK - TRAINING	0:00	0:00	1:30	9:30	8:00	0:00	0:00	3:00	22:00
Total	0:00	8:00	9:00	9:30	9:00	0:00	0:00	5:00	40:30

ADMINISTRATIVE LEAVE (PAID) early out labor day  
HOLIDAY labor day  
DWC-01 - TECHNICAL rapp  
N574 - TECHNICAL uthlaut  
DSP 3.4 - TECHNICAL winthorst  
WORK - BOARD MEETING 09/01/2015  
WORK - GENERAL LANDOWNER CONTACT davis, gerschesfke  
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES grazing school  
WORK - TRAINING toolkit videos  
WORK - USDA unloaded paper  
ADMINISTRATIVE ASSISTANCE

## DOERR, CRAIG A

Time Period Ending: 09/14/2015 11:30:00 AM

Status: Pending Board Approval

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT. 3

Earned This Pay Period:

Annual Leave Accrued: 3:55

Sick Leave Accrued: 3:55

Compensation Time Accrued: 0:45

Hours Exceeding Work Schedule: 0:00

Note: Leave balances are as of the last approved timesheet

Annual Leave Balance: 0:00

Sick Leave Balance: 0:00

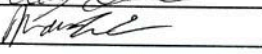
Compensation Time Balance: 0:00

Military Leave Balance: 0:00

Pay Rate: \$11.17

Employee Signature: 

Date: 9/15/15

Board Member Signature: 

Date: 9-24-15

## MAYFIELD, DIANA M

Time Period Ending: 08/31/2015 11:30:00 AM

Status: Pending Board Approval

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

Week 1	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Total
Line Item	17	18	19	20	21	22	23	24	
Start Time		07:00 AM	07:00 AM	07:00 AM	07:00 AM			07:00 AM	
Stop Time		04:30 PM	04:30 PM	04:30 PM	03:30 PM			12:00 PM	
DSP 3.2 - TECHNICAL	0:00	1:00	0:00	0:00	2:00	0:00	0:00	0:00	3:00
DSL-01 - TECHNICAL	0:00	0:00	0:00	2:30	0:00	0:00	0:00	0:00	2:30
DWP-01 - TECHNICAL	0:00	0:00	0:00	1:30	0:00	0:00	0:00	0:00	1:30
WORK - ACCOUNTING	0:00	1:00	0:15	0:00	0:30	0:00	0:00	0:00	1:45
WORK - BOARD MEETING	0:00	0:00	0:30	0:00	0:00	0:00	0:00	0:30	1:00
WORK - COST-SHARE ADMINISTRATION	0:00	1:30	2:15	2:00	2:00	0:00	0:00	1:00	8:45
WORK - EQUIPMENT RENTAL	0:00	0:30	0:15	0:00	0:30	0:00	0:00	0:00	1:15
WORK - GENERAL LANDOWNER CONTACT	0:00	1:00	0:00	0:15	0:00	0:00	0:00	0:00	1:15
WORK - OFFICE ADMINISTRATION	0:00	0:30	1:45	0:30	0:00	0:00	0:00	0:30	3:15
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES	0:00	0:00	0:00	0:45	1:30	0:00	0:00	2:00	4:15
WORK - TRAINING	0:00	2:00	3:00	1:30	0:00	0:00	0:00	0:00	6:30
WORK - USDA ADMINISTRATIVE ASSISTANCE	0:00	1:30	1:00	0:00	1:30	0:00	0:00	1:00	5:00
Total	0:00	9:00	9:00	9:00	8:00	0:00	0:00	5:00	40:00

## MAYFIELD, DIANA M

Time Period Ending: 08/31/2015 11:30:00 AM

Status: Pending Board Approval

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

Week 2	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Total
Line Item	24	25	26	27	28	29	30	31	
Start Time	12:30 PM	07:00 AM	07:00 AM	07:00 AM	07:00 AM				
Stop Time	08:00 PM	04:30 PM	04:30 PM	09:30 PM	04:30 PM				
DWC-01 - ADMINISTRATION	0:00	0:00	0:00	0:00	0:30	0:00	0:00	0:00	0:30
WORK - BOARD MEETING	3:30	2:30	0:00	0:00	0:00	0:00	0:00	0:00	6:00
WORK - COST-SHARE ADMINISTRATION	0:30	2:30	0:00	0:30	1:00	0:00	0:00	0:00	4:30
WORK - EQUIPMENT RENTAL	0:00	1:00	0:45	0:00	1:00	0:00	0:00	0:00	2:45
WORK - GENERAL LANDOWNER CONTACT	0:00	0:00	0:30	0:00	0:30	0:00	0:00	0:00	1:00
WORK - MEETINGS	0:00	0:00	6:30	0:00	0:00	0:00	0:00	0:00	6:30
WORK - OFFICE ADMINISTRATION	2:00	2:00	1:15	1:00	4:00	0:00	0:00	0:00	10:15
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES	1:30	0:00	0:00	12:15	1:00	0:00	0:00	0:00	14:45
WORK - USDA ADMINISTRATIVE ASSISTANCE	0:00	1:00	0:00	0:15	1:00	0:00	0:00	0:00	2:15
Total	7:30	9:00	9:00	14:00	9:00	0:00	0:00	0:00	48:30

DWC-01 - ADMINISTRATION Schlottach  
 DSP 3.2 - TECHNICAL Schafer  
 DSL-01 - TECHNICAL Tayloe, Dunn  
 DWP-01 - TECHNICAL Loeb  
 WORK - ACCOUNTING Payroll  
 WORK - BOARD MEETING Agenda, Special Mtg 08/24/15, packets  
 WORK - COST-SHARE ADMINISTRATION Klekamp, Bossaller, Sassmann, Broecker  
 WORK - GENERAL LANDOWNER CONTACT Dunn, Duncan, Schneider  
 WORK - MEETINGS Area 5 Mtg  
 WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES OMG-WIA, Grazing School, 4th Grade Field Days  
 WORK - TRAINING Toolkit videos  
 WORK - USDA ADMINISTRATIVE ASSISTANCE HEL, filing, mailings

## MAYFIELD, DIANA M

Time Period Ending: 08/31/2015 11:30:00 AM

Status: Pending Board Approval

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

Earned This Pay Period:

Annual Leave Accrued: 8:00

Compensation Time Accrued: 12:45

Sick Leave Accrued: 4:00

Hours Exceeding Work Schedule: 0:00

Note: Leave balances are as of the last approved timesheet

Annual Leave Balance: 124:15

Compensation Time Balance: 25:25

Sick Leave Balance: 482:30

Military Leave Balance: 0:00

Pay Rate: \$14.59

Employee Signature: *Diana Mayfield*Date: *9/1/15*Board Member Signature: *[Signature]*Date: *9-1-15*

# MAYFIELD, DIANA M

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT. 3

Time Period Ending: 09/14/2015 11:30:00 AM

Status: Pending Board Approval

Week 1	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Total
Line Item	31	1	2	3	4	5	6	7	
Start Time		07:00 AM	07:00 AM	07:00 AM	07:00 AM			07:00 AM	
Stop Time		08:30 PM	04:30 PM	04:30 PM	03:30 PM			12:00 PM	
ADMINISTRATIVE LEAVE (PAID)	0:00	0:00	0:00	0:00	1:00	0:00	0:00	0:00	1:00
HOLIDAY	0:00	0:00	0:00	0:00	0:00	0:00	0:00	5:00	5:00
DSP 3.4 - ADMINISTRATION	0:00	0:30	2:00	0:00	0:00	0:00	0:00	0:00	2:30
WORK - ACCOUNTING	0:00	1:30	0:00	1:30	0:30	0:00	0:00	0:00	3:30
WORK - BOARD MEETING	0:00	4:00	0:00	0:00	0:00	0:00	0:00	0:00	4:00
WORK - COST-SHARE ADMINISTRATION	0:00	0:45	3:45	2:45	0:00	0:00	0:00	0:00	7:15
WORK - EQUIPMENT RENTAL	0:00	1:30	0:15	0:15	1:30	0:00	0:00	0:00	3:30
WORK - OFFICE ADMINISTRATION	0:00	2:15	2:30	3:15	1:00	0:00	0:00	0:00	9:00
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES	0:00	0:00	0:00	0:00	1:30	0:00	0:00	0:00	1:30
WORK - USDA ADMINISTRATIVE ASSISTANCE	0:00	0:30	0:30	1:15	0:30	0:00	0:00	0:00	2:45
Total	0:00	11:00	9:00	9:00	6:00	0:00	0:00	5:00	40:00

# MAYFIELD, DIANA M

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT. 3

Time Period Ending: 09/14/2015 11:30:00 AM

Status: Pending Board Approval

Week 2	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Total
Line Item	7	8	9	10	11	12	13	14	
Start Time	12:30 PM	07:00 AM	07:00 AM	06:30 AM	07:00 AM				
Stop Time	04:30 PM	04:30 PM	04:30 PM	04:30 PM	04:30 PM				
HOLIDAY	3:00	0:00	0:00	0:00	0:00	0:00	0:00	0:00	3:00
DSP 3.4 - TECHNICAL	0:00	0:00	3:30	0:00	0:00	0:00	0:00	0:00	3:30
WORK - ACCOUNTING	0:00	0:00	0:00	0:00	1:00	0:00	0:00	0:00	1:00
WORK - BOARD MEETING	0:00	2:30	0:00	0:00	0:00	0:00	0:00	0:00	2:30
WORK - COST-SHARE ADMINISTRATION	0:00	1:00	0:00	0:00	1:00	0:00	0:00	0:00	2:00
WORK - EQUIPMENT RENTAL	0:00	1:00	1:00	0:00	0:00	0:00	0:00	0:00	2:00
WORK - OFFICE ADMINISTRATION	0:00	0:30	2:00	0:00	1:30	0:00	0:00	0:00	4:00
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES	0:00	4:00	0:00	10:00	5:30	0:00	0:00	0:00	19:30
WORK - TRAINING	0:00	0:00	2:00	0:00	0:00	0:00	0:00	0:00	2:00
WORK - USDA ADMINISTRATIVE ASSISTANCE	0:00	0:00	0:00	0:00	0:30	0:00	0:00	0:00	0:30
Total	3:00	9:00	8:30	10:00	9:30	0:00	0:00	0:00	40:00

ADMINISTRATIVE LEAVE (PAID) Labor Day early out  
HOLIDAY Labor Day Holiday  
DSP 3.4 - ADMINISTRATION Klekamp  
DSP 3.4 - TECHNICAL Winthorst  
WORK - BOARD MEETING 09/01/15  
WORK - COST-SHARE ADMINISTRATION Aubuchon, Schlottach, Brinkmann, Schmidt  
WORK - PUBLIC INFORMATION/EDUCATION ACTIVITIES Grazing School  
WORK - TRAINING training Craig Doerr  
WORK - USDA ADMINISTRATIVE ASSISTANCE Filing, HEL

# MAYFIELD, DIANA M

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT. 3

Time Period Ending: 09/14/2015 11:30:00 AM

Status: Pending Board Approval

Earned This Pay Period:

Annual Leave Accrued: 8:00

Compensation Time Accrued: 0:00

Sick Leave Accrued: 4:00

Hours Exceeding Work Schedule: 0:00

Note: Leave balances are as of the last approved timesheet

Annual Leave Balance: 132:15

Compensation Time Balance: 38:10

Sick Leave Balance: 486:30

Military Leave Balance: 0:00

Pay Rate: \$14.59

Employee Signature: *Diana Mayfield*

Date: 9/15/15

Board Member Signature: *[Signature]*

Date: 9/24/15

## FY 16 Budget

EXPENDITURE	PROPOSED	PERSONNEL GRANT-02	OTHER EXPENSES-03	ADMINISTRATIVE GRANT-04	INFO/ED GRANT-19	LOCAL FUNDS-01	YEAR TO DATE
<b>INFO/ED</b>							
ANNUAL MTG	\$ 2,500.00			\$ 2,000.00		\$ 500.00	
POSTER CONTEST	\$ 300.00			\$ 300.00	\$ -	\$ -	
NEWSLETTER	\$ 1,100.00			\$ 500.00		\$ 600.00	\$ 463.90
INFO/ED - FIELD EVENTS 4th Grade Field Days Pre-school Project River-Relief Project Equipment-Workshop Soil Health Workshop	\$ 2,000.00			\$ 700.00		\$ 1,300.00	\$ 38.00
SPONSORSHIPS OMG-WIA - \$200 State Grassland - \$50 MO Regional Envirothon - \$50 National Envirothon - \$50 State WIA - \$50	\$ 400.00			\$ 200.00		\$ 200.00	\$ 200.00
<b>DUES &amp; SPONSORSHIP</b>						\$ -	
MASWCD DUES	\$ 450.00			\$ 450.00		\$ -	
<b>ELECTION EXPENSES</b>						\$ -	
ELECTION	\$ -					\$ -	
<b>OPERATING EXPENSES</b>						\$ -	
OFFICE SUPPLIES	\$ 400.00			\$ 200.00		\$ 200.00	\$ 133.40
Technical Supplies							\$ 105.80
COMPUTER/PRINTER SUPPLIES	\$ 350.00			\$ 350.00		\$ -	\$ 321.50
ADVERTIZING/PROMOTION	\$ 50.00					\$ 50.00	
ADMINISTRATIVE EXPENSES	\$ 10.00						
<b>INSURANCE EXPENSES</b>						\$ -	
MOPERM	\$ 450.00					\$ 450.00	
EQUIPMENT	\$ 593.38					\$ 593.38	
<b>POSTAGE &amp; MAILING</b>						\$ -	
POSTAGE	\$ 300.00			\$ 300.00		\$ -	
<b>ITEMS FOR SALE</b>						\$ -	
FLAGS	\$ -					\$ -	
PLATS	\$ -					\$ -	\$ 400.00
<b>SUPERVISOR EXPENSE</b>						\$ -	
Supervisor Travel	\$ 2,250.00			\$ 1,500.00		\$ 750.00	\$ 868.15
Board Meetings	\$ 100.00					\$ 100.00	\$ 203.01
<b>OFFICE EQUIPMENT</b>						\$ -	
Gasconade County Map Website	\$ 75.00					\$ 75.00	\$ 100.00
<b>EQUIPMENT EXPENSE</b>						\$ -	
John Deere Maintenance	\$ 1,500.00					\$ 1,500.00	\$ 600.00
Great Plains Maintenance	\$ -					\$ -	
John Deere Repair	\$ 3,500.00					\$ 3,500.00	\$ 578.21
Great Plains Repair	\$ 2,000.00					\$ 2,000.00	\$ 284.77
Equipment Maintenance	\$ 100.00					\$ 100.00	\$ 89.80
Bank Service Charge						\$ -	
<b>TOTAL EXPENSES</b>	\$ 18,428.38	\$ -		\$ 6,500.00	\$ -	\$ 11,928.38	\$ 4,386.54
<b>PERSONNEL EXPENSES</b>						\$ -	
MANAGEMENT GROSS	\$ 30,347.20	\$ 29,141.00				\$ 1,206.20	\$ 8,170.40
TECHNICAL GROSS	\$ 29,432.00	\$ 29,141.00				\$ 291.00	\$ 4,635.16
OTHER MANAGEMENT	\$ 3,682.91		\$ 3,497.00			\$ 185.91	\$ 1,231.10
OTHER TECHNICAL	\$ 3,762.03		\$ 3,497.00			\$ 265.03	\$ 1,181.58
<b>Total Personnel</b>	\$ 67,224.14	\$ 58,282.00	\$ 6,994.00	\$ -	\$ -	\$ 1,948.14	\$ 15,218.24

*FY 16 Budget*

TOTAL ALL EXPENSES	\$ 85,652.52	\$ 58,282.00	\$ 6,994.00	\$ 6,500.00	\$ -	\$ 13,876.52	\$ 19,604.78
<b>INCOME</b>							
PERSONNEL GRANT	\$ 58,282.00	\$ 58,282.00					
OTHER PERSONNEL EXPENSES GRANT	\$ 6,694.00		\$ 6,994.00				\$ 14,560.00
ADMINISTRATIVE GRANT	\$ 6,500.00			\$ 6,500.00			\$ 1,810.85
INFO/ED GRANT	\$ -				\$ -		\$ 3,250.00
COUNTY COMMISSION	\$ 2,325.00					\$ 2,325.00	
DONATIONS (Field Days)	\$ 400.00					\$ 400.00	
FLAGS	\$ -						
PLATS	\$ 500.00					\$ 500.00	\$ 100.00
ADVERTIZEMENT	\$ 75.00					\$ 75.00	
CD INTEREST	\$ 35.37					\$ 35.37	\$ 8.76
CD/SAVINGS TRANSFER						\$ -	
SAVINGS INTEREST	\$ 4.30					\$ 4.30	\$ -
BANK INTEREST	\$ 30.00					\$ 30.00	\$ 5.89
EQUIPMENT RENT							
JOHN DEERE (base 750ac)	\$ 7,500.00					\$ 7,500.00	\$ 1,502.10
GREAT PLAINS (base 400 ac)	\$ 4,000.00					\$ 4,000.00	\$ 1,843.00
ROTOWIPER	\$ 100.00					\$ 100.00	\$ 50.00
ATV	\$ 100.00					\$ 100.00	
BURN EQUIPMENT	\$ 10.00					\$ 10.00	
REIMBURSEMENTS							
<b>TOTAL INCOME</b>	\$ 86,555.67	\$ 58,282.00	\$ 6,994.00	\$ 6,500.00	\$ -	\$ 15,079.67	\$ 23,130.60
<b>LESS EXPENSES</b>	\$ (903.15)	\$ -	\$ -	\$ -	\$ -	\$ (1,203.15)	\$ (3,525.82)
<b>CASH IN THE BANK As of Sept 30, 2015</b>							
\$ 15,124.54	CD Value \$ 10,043.81	Savings Account \$ 4,061.07	Less Graze School/ Envirothon \$ (3,670.27)	Total \$ 25,559.15			

By: DIANA  
09/30/15 7:59am

GASCONADE COUNTY SWCD  
District Quarterly Report

Page 1

Reporting period: 07/01/15 to 09/30/15

Starting account: First Ending account: Last

Details are not shown

Print zero dollar accounts: No

Fund: 01 Local Funds

Account-#	Description	Beg-Bal	Tot-Debit	Tot-Credit	End-Bal
1-00-300	BEGINNING FUND BALANCE	(\$17,235.91)	\$0.00	\$0.00	(\$17,235.91)
01-00-400	INTEREST EARNED ON CHECKING	\$0.00	\$0.00	(\$5.89)	(\$5.89)
01-00-401	INTEREST ON CD	\$0.00	\$0.00	(\$8.76)	(\$8.76)
01-00-415	SALE OF GOODS-PLAT BOOKS	\$0.00	\$0.00	(\$100.00)	(\$100.00)
01-00-431	ROTOWIPER RENTAL	\$0.00	\$0.00	(\$50.00)	(\$50.00)
01-00-432	JOHN DEERE DRILL RENTAL	\$0.00	\$0.00	(\$1,502.10)	(\$1,502.10)
01-00-433	GREAT PLAINS DRILL RENTAL	\$0.00	\$0.00	(\$1,843.00)	(\$1,843.00)
01-00-515	MANAGERS GROSS SALARY - DIANA	\$0.00	\$324.80	\$0.00	\$324.80
01-00-518	TECHNICIAN SALARY - KORY	\$0.00	\$37.24	\$0.00	\$37.24
01-00-526	District Portion Health -Techn	\$0.00	\$34.22	\$0.00	\$34.22
01-00-536	DISTRICT PORTION HEALTH INS MA	\$0.00	\$136.88	(\$34.22)	\$102.66
01-00-540	EMPLOYEE TRAVEL-MGMT	\$0.00	\$57.32	\$0.00	\$57.32
01-00-545	SUPERVISOR TRAVEL	\$0.00	\$254.75	\$0.00	\$254.75
01-00-556	PLAT BOOKS	\$0.00	\$400.00	\$0.00	\$400.00
01-00-573	EMPLOYEE TRAVEL - DOERR	\$0.00	\$41.85	\$0.00	\$41.85
01-00-632	JOHN DEERE DRILL REPAIR	\$0.00	\$578.21	\$0.00	\$578.21
01-00-633	GREAT PLAINS DRILL REPAIR	\$0.00	\$284.77	\$0.00	\$284.77
01-00-635	JOHN DEERE MAINTENANCE	\$0.00	\$600.00	\$0.00	\$600.00
01-00-638	ROTOWIPER REPAIR	\$0.00	\$89.80	\$0.00	\$89.80
01-00-770	INFORMATION/EDUCATION EXPENSES	\$0.00	\$38.00	\$0.00	\$38.00
01-00-850	TECHNICAL SUPPLIES	\$0.00	\$95.86	\$0.00	\$95.86
01-00-902	Assessor Website	\$0.00	\$100.00	\$0.00	\$100.00

Summary Page:

Beginning Balance:	(\$17,235.91)
Total Income:	(\$3,509.75)
Total Expenses:	\$3,039.48
Funds Remaining:	(\$17,706.18)

By: DIANA  
09/30/15 7:47am

GASCONADE COUNTY SWCD  
District Quarterly Report

Page 1

Reporting period: 07/01/15 to 09/30/15

Starting account: First Ending account: Last

Details are not shown

Print zero dollar accounts: No

Fund: 02 Management Services Grant

Account-#	Description	Beg-Bal	Tot-Debit	Tot-Credit	End-Bal
2-01-425	STATE ALLOTMENT - MSG	\$0.00	\$0.00	(\$14,560.00)	(\$14,560.00)
02-01-515	MANAGER SALARY - DIANA	\$0.00	\$7,845.60	\$0.00	\$7,845.60
02-01-518	TECHNICIAN SALARY - KORY	\$0.00	\$3,726.66	\$0.00	\$3,726.66
02-01-519	TECHNICIAN SALARY - CRAIG	\$0.00	\$871.26	\$0.00	\$871.26

By: DIANA  
09/30/15 7:47am

GASCONADE COUNTY SWCD  
District Quarterly Report

Page 2

Reporting period: 07/01/15 to 09/30/15

Starting account: First Ending account: Last

Details are not shown

Print zero dollar accounts: No

Fund: 02 Management Services Grant

Account-#	Description	Beg-Bal	Tot-Debit	Tot-Credit	End-Bal
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Summary Page:

Beginning Balance:	\$0.00
Total Income:	(\$14,560.00)
Total Expenses:	\$12,443.52
Funds Remaining:	(\$2,116.48)

By: DIANA  
09/30/15 7:59am

GASCONADE COUNTY SWCD  
District Quarterly Report

Page 1

Reporting period: 07/01/15 to 09/30/15

Starting account: First

Ending account: Last

Details are not shown

Print zero dollar accounts: No

Fund: 03

Other Personnel Expenses

Account-#	Description	Beg-Bal	Tot-Debit	Tot-Credit	End-Bal
3-01-300	BEGINNING FUND BALANCE	(\$257.33)	\$0.00	\$0.00	(\$257.33)
03-01-425	STATE ALLOTMENT - MSG	\$0.00	\$0.00	(\$1,553.52)	(\$1,553.52)
03-01-530	DISTRICT PORTION SOCIAL SECURI	\$0.00	\$482.85	\$0.00	\$482.85
03-01-531	DISTRICT PORTION MEDICARE - Ma	\$0.00	\$112.94	\$0.00	\$112.94
03-01-535	WORKER'S COMPENSATION INSURANC	\$0.00	\$225.50	\$0.00	\$225.50
03-01-540	EMPLOYEE TRAVEL - Manager	\$0.00	\$169.83	\$0.00	\$169.83
03-01-542	EMPLOYEE TRAINING - Manager	\$0.00	\$80.00	\$0.00	\$80.00
03-01-550	DISTRICT PORTION SOCIAL SECURI	\$0.00	\$227.21	\$0.00	\$227.21
03-01-551	DISTRICT PORTION MEDICARE - Te	\$0.00	\$53.13	\$0.00	\$53.13
03-01-554	EMPLOYEE TRAINING - Technician	\$0.00	\$110.00	\$0.00	\$110.00
03-01-555	WORKER'S COMPENSATION INSURANC	\$0.00	\$301.50	\$0.00	\$301.50
03-01-560	NEW EMPLOYEE EXPENSES	\$0.00	\$247.12	\$0.00	\$247.12
03-01-570	DISTRICT PORTION SOCIAL SECURI	\$0.00	\$54.02	\$0.00	\$54.02
03-01-571	DISTRICT PORTION MEDICARE - DO	\$0.00	\$12.63	\$0.00	\$12.63
03-01-573	EMPLOYEE TRAVEL - DOERR	\$0.00	\$99.90	\$0.00	\$99.90

By: DIANA  
09/30/15 7:59am

GASCONADE COUNTY SWCD  
District Quarterly Report

Page 2

Reporting period: 07/01/15 to 09/30/15

Starting account: First

Ending account: Last

Details are not shown

Print zero dollar accounts: No

Fund: 03

Other Personnel Expenses

Account-#	Description	Beg-Bal	Tot-Debit	Tot-Credit	End-Bal
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Summary Page:

Beginning Balance:	(\$257.33)
Total Income:	(\$1,553.52)
Total Expenses:	\$2,176.63
Funds Remaining:	\$365.78

By: DIANA  
09/30/15 7:47am

GASCONADE COUNTY SWCD  
District Quarterly Report

Page 1

Reporting period: 07/01/15 to 09/30/15

Starting account: First Ending account: Last

Details are not shown

Print zero dollar accounts: No

Fund: 04 Administrative Expenses Grant

Account-#	Description	Beg-Bal	Tot-Debit	Tot-Credit	End-Bal
4-01-425	STATE ALLOTMENT - ADMINISTRATI	\$0.00	\$0.00	(\$3,250.00)	(\$3,250.00)
04-01-545	SUPERVISOR TRAVEL	\$0.00	\$533.40	\$0.00	\$533.40
04-01-546	SUPERVISOR TRAINING	\$0.00	\$80.00	\$0.00	\$80.00
04-01-547	BOARD MEETINGS	\$0.00	\$203.01	\$0.00	\$203.01
04-01-800	OFFICE SUPPLIES	\$0.00	\$133.40	\$0.00	\$133.40
04-01-801	COMPUTER/PRINTER SUPPLIES	\$0.00	\$321.50	\$0.00	\$321.50
04-01-804	FIELD SURVEY EQUIPMENT	\$0.00	\$9.94	\$0.00	\$9.94
04-01-832	DONATION EXPENSE	\$0.00	\$200.00	\$0.00	\$200.00
04-01-834	NEWSLETTER EXPENSE	\$0.00	\$463.90	\$0.00	\$463.90

By: DIANA  
09/30/15 7:47am

GASCONADE COUNTY SWCD  
District Quarterly Report

Page 2

Reporting period: 07/01/15 to 09/30/15

Starting account: First Ending account: Last

Details are not shown

Print zero dollar accounts: No

Fund: 04 Administrative Expenses Grant

Account-#	Description	Beg-Bal	Tot-Debit	Tot-Credit	End-Bal
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Summary Page:

Beginning Balance:	\$0.00
Total Income:	(\$3,250.00)
Total Expenses:	\$1,945.15
Funds Remaining:	(\$1,304.85)

By: DIANA  
09/30/15 7:47am

GASCONADE COUNTY SWCD  
District Quarterly Report

Page 1

Reporting period: 07/01/15 to 09/30/15

Starting account: First Ending account: Last

Details are not shown

Print zero dollar accounts: No

Fund: 07 Employee Health

Account-#	Description	Beg-Bal	Tot-Debit	Tot-Credit	End-Bal
7-01-300	Beginning Fund Balance - Emplo	(\$6,920.34)	\$0.00	\$0.00	(\$6,920.34)
07-01-503	TECHNICIAN HEALTH PREMIUM	\$0.00	\$576.63	\$0.00	\$576.63
07-01-505	DISTRICT MANAGER HEALTH PREMIU	\$0.00	\$1,729.89	\$0.00	\$1,729.89

By: DIANA  
09/30/15 7:47am

GASCONADE COUNTY SWCD  
District Quarterly Report

Page 2

Reporting period: 07/01/15 to 09/30/15

Starting account: First Ending account: Last

Details are not shown

Print zero dollar accounts: No

Fund: 07 Employee Health

Account-#	Description	Beg-Bal	Tot-Debit	Tot-Credit	End-Bal
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Summary Page:

Beginning Balance:	(\$6,920.34)
Total Income:	\$0.00
Total Expenses:	\$2,306.52
Funds Remaining:	(\$4,613.82)

By: DIANA  
09/30/15 7:47am

GASCONADE COUNTY SWCD  
District Quarterly Report

Page 1

Reporting period: 07/01/15 to 09/30/15

Starting account: First Ending account: Last

Details are not shown

Print zero dollar accounts: No

Fund: 08 Employee Retirement Benefit

Account-#	Description	Beg-Bal	Tot-Debit	Tot-Credit	End-Bal
8-01-425	State Allotment - Employee Ben	\$0.00	\$0.00	(\$1,019.00)	(\$1,019.00)
08-01-502	TECHNICIAN RETIREMENT	\$0.00	\$263.47	\$0.00	\$263.47
08-01-504	DISTRICT MANAGER RETIREMENT	\$0.00	\$571.93	\$0.00	\$571.93

By: DIANA  
09/30/15 7:47am

GASCONADE COUNTY SWCD  
District Quarterly Report

Page 2

Reporting period: 07/01/15 to 09/30/15

Starting account: First Ending account: Last

Details are not shown

Print zero dollar accounts: No

Fund: 08 Employee Retirement Benefit

Account-#	Description	Beg-Bal	Tot-Debit	Tot-Credit	End-Bal
-----------	-------------	---------	-----------	------------	---------

Summary Page:

Beginning Balance:	\$0.00
Total Income:	(\$1,019.00)
Total Expenses:	\$835.40
Funds Remaining:	(\$183.60)

By: DIANA  
09/30/15 7:47am

GASCONADE COUNTY SWCD  
District Quarterly Report

Page 1

Reporting period: 07/01/15 to 09/30/15

Starting account: First Ending account: Last

Details are not shown

Print zero dollar accounts: No

Fund: 10 Reimbursement Expenses

Account-#	Description	Beg-Bal	Tot-Debit	Tot-Credit	End-Bal
0-01-300	BEGINNING BALANCE - 10	\$405.00	\$0.00	\$0.00	\$405.00
10-01-425	STATE ALLOTMENT -REIMBURSED EX	\$0.00	\$0.00	(\$405.00)	(\$405.00)

By: DIANA  
09/30/15 7:47am

GASCONADE COUNTY SWCD  
District Quarterly Report

Page 2

Reporting period: 07/01/15 to 09/30/15

Starting account: First Ending account: Last

Details are not shown

Print zero dollar accounts: No

Fund: 10 Reimbursement Expenses

Account-#	Description	Beg-Bal	Tot-Debit	Tot-Credit	End-Bal
-----------	-------------	---------	-----------	------------	---------

Summary Page:

Beginning Balance:	\$405.00
Total Income:	(\$405.00)
Total Expenses:	\$0.00
Funds Remaining:	\$0.00

By: DIANA  
09/30/15 7:47am

GASCONADE COUNTY SWCD  
District Quarterly Report

Page 1

Reporting period: 07/01/15 to 09/30/15

Starting account: First

Ending account: Last

Details are not shown

Print zero dollar accounts: No

Fund: 20

GRAZING SCHOOL FUNDS

Account-#	Description	Beg-Bal	Tot-Debit	Tot-Credit	End-Bal
0-00-300	BEGINNING FUND BALANCE	(\$213.92)	\$0.00	\$0.00	(\$213.92)
20-00-310	GRAZING SCHOOL RECEIPTS	\$0.00	\$0.00	(\$2,250.00)	(\$2,250.00)
20-00-311	HALL RENTAL	\$0.00	\$150.00	\$0.00	\$150.00
20-00-312	FOOD EXPENSE	\$0.00	\$535.66	\$0.00	\$535.66
20-00-313	MATERIALS	\$0.00	\$288.75	\$0.00	\$288.75
20-00-314	SPEAKER EXPENSES	\$0.00	\$1,239.38	\$0.00	\$1,239.38

By: DIANA  
09/30/15 7:47am

GASCONADE COUNTY SWCD  
District Quarterly Report

Page 2

Reporting period: 07/01/15 to 09/30/15

Starting account: First

Ending account: Last

Details are not shown

Print zero dollar accounts: No

Fund: 20

GRAZING SCHOOL FUNDS

Account-#	Description	Beg-Bal	Tot-Debit	Tot-Credit	End-Bal
-----------	-------------	---------	-----------	------------	---------

Summary Page:

Beginning Balance:	(\$213.92)
Total Income:	(\$2,250.00)
Total Expenses:	\$2,213.79
Funds Remaining:	(\$250.13)

By: DIANA  
09/30/15 7:48am

GASCONADE COUNTY SWCD  
District Quarterly Report

Page 1

Reporting period: 07/01/15 to 09/30/15

Starting account: First

Ending account: Last

Details are not shown

Print zero dollar accounts: No

Fund: 21 Central Region Envirothon

Account-#	Description	Beg-Bal	Tot-Debit	Tot-Credit	End-Bal
1-02-402	DONATIONS AND CONTRIBUTIONS	\$0.00	\$0.00	(\$3,420.14)	(\$3,420.14)

By: DIANA  
09/30/15 7:48am

GASCONADE COUNTY SWCD  
District Quarterly Report

Page 2

Reporting period: 07/01/15 to 09/30/15

Starting account: First

Ending account: Last

Details are not shown

Print zero dollar accounts: No

Fund: 21 Central Region Envirothon

Account-#	Description	Beg-Bal	Tot-Debit	Tot-Credit	End-Bal
-----------	-------------	---------	-----------	------------	---------

Summary Page:

Beginning Balance:	\$0.00
Total Income:	(\$3,420.14)
Total Expenses:	\$0.00
Funds Remaining:	(\$3,420.14)

# Fund Status (2016)

62 - GASCONADE SWCD  
314 SOUTH OLIVE  
OWENSVILLE, MO 65066  
(573)437-3478 EXT: 3

GM GRAZING MANAGEMENT						
Resource Concern	Total Allocation	Obligated	Unobligated	Contract Payments	Remaining Payments	Pending
GRAZING MANAGEMENT 2016	\$70,940.00	\$45,633.60	\$25,306.40	\$27,773.60	\$43,166.40	\$1,360.89
Project Sub Total	\$70,940.00	\$45,633.60	\$25,306.40	\$27,773.60	\$43,166.40	\$1,360.89
SA SENSITIVE AREAS						
Resource Concern	Total Allocation	Obligated	Unobligated	Contract Payments	Remaining Payments	Pending
SENSITIVE AREAS 2016	\$14,250.00	\$5,000.00	\$9,250.00	\$5,000.00	\$9,250.00	\$0.00
Project Sub Total	\$14,250.00	\$5,000.00	\$9,250.00	\$5,000.00	\$9,250.00	\$0.00
SGE SHEET AND RILL / GULLY EROSION						
Resource Concern	Total Allocation	Obligated	Unobligated	Contract Payments	Remaining Payments	Pending
SHEET AND RILL / GULLY E 2016	\$86,511.00	\$41,451.56	\$45,059.44	\$16,911.23	\$69,599.77	\$12,802.25
Project Sub Total	\$86,511.00	\$41,451.56	\$45,059.44	\$16,911.23	\$69,599.77	\$12,802.25
WE WOODLAND EROSION						
Resource Concern	Total Allocation	Obligated	Unobligated	Contract Payments	Remaining Payments	Pending
WOODLAND EROSION 2016	\$17,325.00	\$2,740.50	\$14,584.50	\$0.00	\$17,325.00	\$0.00
Project Sub Total	\$17,325.00	\$2,740.50	\$14,584.50	\$0.00	\$17,325.00	\$0.00
Grand Totals	189,026.00	\$94,825.66	\$94,200.34	\$49,684.83	\$139,341.17	\$14,163.14



Natural Resources Conservation Service  
1315 E Main  
Linn, Missouri 65051

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## **September 2015 NRCS Board Report**

During the month of September I attended the Gasconade, Cole and Osage SWCD Board meetings. Mark Brandt attended the Maries SWCD Board meeting.

I attended a Statewide DC meeting in Columbia for two days. Karen held a DC teleconference.

I gave presentations at the Tri-County Grazing School, Cole/Moniteau Grazing School and Wurdack Grazing School. Mark Brandt gave a presentation at the Tri-County Grazing School and the Cole/Moniteau Grazing School. Ed Gillmore and DJ Schroeder gave presentations at the Cole/Moniteau Grazing School.

I attended a Grassland Evaluation Contest committee meeting in preparation for the District and State Contests coming up in October.

NRCS and SWCD field staff attended CPA-52 Training in Linn. The CPA-52 is the Environmental Evaluation Worksheet that is required as part of the conservation planning process.

NRCS and SWCD staff attended Toolkit8 training in Fulton.

I attending a planning meeting for the 2016 Forage & Beef Conference and 2016 Grazing Schools.

I attended an OMG WIA Committee meeting.

Technical staff attended Engineering training provided by Area Engineers in Jefferson City.

I attended the Young Farmer's meeting at Fatima. Lauren Cartwright, Agriculture Economist, NRCS State Office presented her talk on the Economics of Cover Crops.

On September 21<sup>st</sup> Braden Schmitz began working at the NRCS Office in Paris, MO. Mark Brandt will be stationed at the Owensville FO. With Mark being the Lead Resource Conservationist for the FOSA his duties will require him to work in all four counties of our plus some area wide responsibilities.

Melinda L. Barch  
District Conservationist

District Technician Report  
Craig Doerr  
September 2015

In the month of September there has been a lot of training going on.

I have done all the cost share programs manual, all of the training modules plus a few other security trainings.

I attended the grazing school and completed that I also just went to grassland training at Carver Farms and completed both days there, I have learned a lot about the grazing system and how everything works but I do not know everything yet since it is a lot to take on in a month but its getting better everyday and a lot more clear.

I will be attending the 4<sup>th</sup> grade field days and assisting Mark and DJ.

Also I attended the Civil Rights Training .

I have been doing a little bit in toolkit with Diana as she has been helping me through it. I also went to the toolkit 8 training

I should be getting my linkpass in a couple weeks went to Rolla and got everything done there that I needed to.

I have been going out with DJ and Mark more so DJ to different places and working on different cost shares. We went out to Bill Rapps, Alan Gerschevske, Larry Kleekamp, and Chelten Hasty and have been trying to help them with what they are wanting to do. Mark and I went out to Harlen Limberg which Terry Jahnsen farms to measure the slopes on the field to determine the HEL.

District Manager Report  
Diana Mayfield  
September 2015

September has been a month of training for both Craig and myself.

We hosted the Tri-County Grazing school on Sept 10-11th. There were 23 actual attendees. The conference was well received. We only have one outstanding bill left to pay.

We both attended the Toolkit training on Sept 17 – 18<sup>th</sup>. Thanks to Mike Haeffner, who came and “babysat” the office so that we could attend this critical training.

I worked with Craig on toolkit and the accounting balancing program, as well as other day to day operations of the office. He is doing a good job, so far. It is a lot to take in.

I attended the post conference for the OMG-WIA meeting. We reviewed all of the evaluations as well as comments received from the different boards.

I have been working on getting the 4<sup>th</sup> Grade Field days together (a little behind). Everything should be ready to go on schedule. We will be hosting 249 students from 4 schools.

Debbie and I attended the State Women in Ag Conference on Sept 21-23. The tours and workshops were great. Lots of information and interaction with other ladies. Great location! The state conference will be in our area in 2018.

We also will be in attendance at the Civil Rights training on October 1<sup>st</sup>.

On an administrative note, when Craig submitted his first time sheet it was short 2 hours of being a full 40 hour pay period. Therefore, the DNR system docked his annual leave time 2.5 minutes for every hour. When I questioned Jim Plassmeyer he sent back the attached response.

Also, there is a campaign going on in regards to the upcoming new pay scale and how the “District Managers” are being left out of the equation. Several districts are writing letters to the commission to be presented at the October 14<sup>th</sup> meeting in regards to their concerns. Please see the attached e-mail in regards to this matter.

## Mayfield, Diana

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**From:** Plassmeyer, Jim  
**Sent:** Friday, September 25, 2015 8:42 AM  
**To:** Mayfield, Diana  
**Subject:** RE: Question on Timesheet

MOSWIMS is programmed to calculate leave based on paid hours versus the full time hours established by the board. We discussed this with the commission and they supported the calculation. Since he was 2 hours short the first week, the leave accrual was figured on a percentage.

Jim Plassmeyer  
Soil & Water Conservation Program  
District Assistance Section  
Phone 573-751-1741

*Promoting, Protecting and Enjoying our Natural Resources. Learn more at [dnr.mo.gov](http://dnr.mo.gov).*

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**From:** Mayfield, Diana  
**Sent:** Thursday, September 24, 2015 3:58 PM  
**To:** Plassmeyer, Jim  
**Subject:** Question on Timesheet

WHY did Craig Doerr not receive the 4 hours of annual leave and sick leave on his time sheet? He received 3:55 for both. I did not think that it mattered that his initial week was 2 hours short.

Our policy states that a full time employee will receive 4 hours of annual leave and sick leave every pay period.

*Diana Mayfield*

District Specialist II  
Gasconade County SWCD  
314 S. Olive Street  
Owensville, MO 65066  
573-437-3478 ext 3  
FAX 855-842-7890

## Mayfield, Diana

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**From:** Dulaban, Tina  
**Sent:** Friday, September 25, 2015 1:25 PM  
**To:** Bowen, Wendy; Krenkel, Sandee; Heldenbrand, Susan; Struchtemeyer, Susie; Benedick, Carol; Lemons, Peggy; Mayfield, Diana; Rayl, Audrey; 'jan.berry@swcd.mo.gov'; Stratman, Sandy; Kirby, Nancy; Sharp, Lena; Griffin, Rachel; Carlyon, Wilma; Reed, Ben; Luttrell, Connie; Auffert, Stephanie; Henderson, Debbie; Tannehill, Mary; Champion, Paula; Pryor, Bonnie; 'delores.james@swcd.mo.gov'; Wade, Paula; Lea, Fannie; Best, Margie; Hooper, Donna; Leonard, Angie  
**Subject:** New Pay Scale

Hey there everyone.

I'm probably a bit behind on all of this pay scale stuff in more ways than one. Lol

First off, after Connie's email, I just now realized I am now "one of the OLD employees". (kind of in denial or a bit slow huh)

Secondly, unlike many, I have not taken any of the "tests" ie: conservation planning etc. Thought about it, but a bit busy with my own work....

Thirdly, I guess by looking at the pay scale you know where that puts me. 23 years at my job and I am at the bottom of the line. Hmm

Anyway, today my board just met since we received this info. They will be sending a letter of concern to MASWCD with copies to a "Plan for the Future" committee contact and Colleen Meredith.

The letter will state some of the following concerns:

- Veteran Employees are at the bottom of the line, due to their employee status (District Manager)
- The reason they were hired and have been here as long as they have, is because they know the job they were hired for and are doing it.
- There is NO recognition for daily supervisor duties and keeping the office running smoothly on a daily basis. As a District Manager that is what I do.
- There is NO recognition for the information education activities they perform.
- The board hired me for a reason, and it wasn't for the technical aspects of this office.
- The options should be available for us to "co/work" but should not be mandatory to receive the pay.

- If new hires are presented with that job description, that is fine, but those of us that have been here for years, making the district what it is, with much success, should not be forced into the technical aspect of the district. Optional??? Yes. Required??? No.
- There is no requirement for the technicians to learn our jobs, but we are being forced to learn theirs.
- I've said before, I've been here long enough that I probably know more than I actually realize, but I don't know if I can pass a test on them.

So.... As most know, one person or district squeaking.... Is just ignored, but if this affects you and your district and you all are willing to draft of letter of concern as well, it may get some 2<sup>nd</sup> looks at least.

Thanks.

***Tina Dulaban  
Benton Co. SWCD  
660-547-2351 ext. 101***

***MAY YOUR DAY BE FILLED WITH SMILES AND LAUGHTER!***



## Poster Contest Entry Form

Attach to back of poster



Please appropriate category

K-1 2-3 4-6 7-9 10-12

### STUDENT

First Name \_\_\_\_\_ Middle \_\_\_\_\_ Last \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Phone (\_\_\_\_) \_\_\_\_\_ E-mail \_\_\_\_\_  
School Name \_\_\_\_\_ Grade \_\_\_\_\_ Age \_\_\_\_\_

\_\_\_\_\_ The poster is an original completed by the student.  
\_\_\_\_\_ The student received assistance from another person or materials/ideas from another source. If so, please explain on another piece of paper.

### SCHOOL

Teacher \_\_\_\_\_  
Public School \_\_\_\_\_ Private School \_\_\_\_\_ Home School \_\_\_\_\_  
Address \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
E-mail address \_\_\_\_\_  
Parent or guardian name (printed) \_\_\_\_\_

Signature of parent or guardian allowing NACD/District to utilize the poster for educational or promotional purposes: \_\_\_\_\_

Date \_\_\_\_\_

### CONSERVATION DISTRICT

Name \_\_\_\_\_  
Contact \_\_\_\_\_ Title \_\_\_\_\_  
Address \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
E-mail Address \_\_\_\_\_

When sending state winning entries to national contest please include:  
State poster contest sponsor, contact name, address, phone and e-mail.  
additional information available at <http://www.nacdnet.org/education/contests/poster/>

## We all need trees

### NACD/NACD Auxiliary Poster Contest



### DID YOU KNOW?

- \* 100 trees remove 53 tons of carbon dioxide and 430 pounds of other air pollutants per year.
- \* One hundred mature trees catch about 139,000 gallons of rainwater per year.

Source: U.S. Forest Service: [www.fs.fed.us/learn/trees](http://www.fs.fed.us/learn/trees)

- \* Trees absorb and block noise and reduce glare. A well placed tree can reduce noise by as much as 40 percent.
- \* Fallen tree leaves can reduce soil temperature and soil moisture loss.
- \* Decaying leaves promote soil microorganism and provide nutrients for tree growth.
- \* Trees help settle out and trap dust, pollen and smoke from the air.
- \* The dust level in the air can be as much as 75 percent lower on the sheltered side of the tree compared to the windward side.
- \* Trees create an ecosystem to provide habitat and food for birds and other animals.

Source: NC State University <http://www.ncsu.edu/project/treesofstrength/benefits.htm>

Posters are due: \_\_\_\_\_

Questions contact: \_\_\_\_\_

County Conservation District

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

E-mail: \_\_\_\_\_



Jeremiah W. (Jay) Nixon, Governor

Sara Parker Pauley, Director

## DEPARTMENT OF NATURAL RESOURCES

dnr.mo.gov

### MEMORANDUM

2016-006

**DATE:** September 3, 2015

**TO:** All Soil and Water Conservation Districts

**FROM:** Colette Weckenborg, Fiscal and Administrative Manager  
Soil and Water Conservation Program

**SUBJECT:** Meals Reimbursement Per Diem

The Department of Natural Resources was recently notified that the Office of Administration has increased the per diem reimbursement for meal expenses. The new per diem rates shown below take effect August 1, 2015. When a board member or a district employee is eligible for meal reimbursement, the new per diem amount allowance for that meal(s) will be eligible from state funds. No receipts are needed for reimbursement. Please refer to page VII-4 of the District Operations Manual for additional guidance related to meal expenses.

Destination	Breakfast	Lunch	Dinner
Columbia	\$ 6	\$ 10	\$ 18
Jefferson City	\$ 6	\$ 10	\$ 18
Kansas City	\$ 8	\$ 12	\$ 24
Springfield	\$ 6	\$ 10	\$ 18
St. Louis	\$ 10	\$ 15	\$ 29
Other	\$ 6	\$ 10	\$ 18

If you have any questions, please contact your district coordinator. Thank you.

CW:tm



Recycled Paper



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# DEPARTMENT OF NATURAL RESOURCES

[www.dnr.mo.gov](http://www.dnr.mo.gov)

## MEMORANDUM

2016-007

DATE: September 23, 2015

TO: All Soil and Water Conservation Districts

FROM: *CM* Colleen Meredith, Director *BLW*  
Soil and Water Conservation Program

SUBJECT: Missouri Soil and Water Information Management System URL Changing

Increased security measures are required of the Missouri Soil and Water Information Management System (MoSWIMS) resulting in a new Universal Resource Locator (URL). This change will occur after hours (5:00 p.m. or later) on September 29, 2015. The new URL to take effect immediately after the switch will be:

<https://dnr.state.mo.us/swims/>

All district staff will need to update this link for MoSWIMS upon returning to the office on September 30, 2015, in order to access MoSWIMS.

If you have any questions, please contact your district coordinator. Thank you.

CM:abd



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## DEPARTMENT OF NATURAL RESOURCES

[www.dnr.mo.gov](http://www.dnr.mo.gov)

September 23, 2015

Dear Supervisors and Staff:

My name is Jacob Wilson and I am the new district coordinator for your Soil and Water Conservation District. I am excited to get to know everyone in the district and look forward to working together to protect the natural resources of your community.

Hopefully I will be meeting you all in person soon, but in the meantime I will tell you a little about myself. I grew up in Tuscumbia, Missouri, a tiny town on the Osage River in Miller County. I learned how important soil and water conservation is as I worked on poultry, swine and cattle farms in my teen years.

I received my Bachelor's degree from Missouri State University in 2005. Since then I have gained a diversity of job and life experiences that I can draw from including work on aquaculture research, teaching high school science and agricultural extension work, among other things. I am coming to this job after several years of working with the Lincoln University Cooperative Extension.

In 2009 my wife and I moved to Fortuna, Missouri, where my 3-year old son, Thomas, is the 5<sup>th</sup> generation to live in the house where my father was raised. Our small family farm straddles the Moniteau and Morgan county lines. When I am not working, I spend as much time as I can with my family fishing, hunting or working on our homestead. The Soil and Water Conservation Program is the perfect place for me and I am looking forward to putting my education, experience and skills to work for you.

Feel free to contact me at any time if you have any questions or I can help out in any way. My office phone number is 573-522-8281 and my email address is [jake.wilson@dnr.mo.gov](mailto:jake.wilson@dnr.mo.gov). Thank you.

Sincerely,

SOIL AND WATER CONSERVATION PROGRAM

A handwritten signature in black ink, appearing to read "Jacob Wilson", is written over the printed name.

Jacob Wilson  
Environmental Specialist  
District Assistance Section

JW:djs



Jeremiah W. (Jay) Nixon, Governor • Sara Parker Pauley, Director

## DEPARTMENT OF NATURAL RESOURCES

[www.dnr.mo.gov](http://www.dnr.mo.gov)

### MEMORANDUM

2016-008

DATE: September 29, 2015

TO: All Soil and Water Conservation Districts

FROM: <sup>for</sup> Colleen Meredith, Director <sup>SP</sup>  
Soil and Water Conservation Program

SUBJECT: Correction to Memorandum 2016-007 – Updated URL

The Soil and Water Conservation Program has just received notification that the Universal Resource Locator (URL) for MoSWIMS provided in Memorandum 2016-007 has changed and is no longer valid. The correct URL for MoSWIMS effective immediately following security updates occurring after hours (5:00 p.m. or later) tonight, September 29, 2015, will be as follows:

<https://dnrprod.state.mo.us/swims/>

All district staff will need to utilize this URL and will need to update links to MoSWIMS upon returning to the office on September 30, 2015, in order to access MoSWIMS.

If you have any questions, please contact your district coordinator. Thank you.

CM:abd



Jeremiah W. (Jay) Nixon, Governor

Sara Parker Pauley, Director

## DEPARTMENT OF NATURAL RESOURCES

dnr.mo.gov

### MEMORANDUM 2016-009

Date: October 1, 2015

To: All Soil and Water Conservation Districts

From: *for* Colleen Meredith, Director *JP*  
Soil and Water Conservation Program

**SUBJECT: Fiscal Year 2017 (FY17) Needs Assessment Process**

To assist the State Soil and Water Districts Commission (Commission) in allocating cost-share funds for FY17 and provide budget projections for future fiscal years, it is time for districts to update their Needs Assessment. To complete the Needs Assessment Narrative, select the fillable form named FY17 Needs Assessment Narrative located on the SWCD Intranet site: <http://swcd.mo.gov/internal/needsassessment.htm>. The district will need to complete both the narrative and enter the funding request in the Missouri Soil and Water Information Management System (MoSWIMS). It is recommended districts utilize all five years for planning purposes but require that two years minimum be completed.

When completing the needs assessment, please remember the Commission approved the N340 Cover Crop practice as a statewide practice starting in FY 16 and added to the Sheet Rill and Gully Resource Concern. Funding request for the cover crop practice will have to be included in the Sheet Rill and Gully Resource concern.

The board signed narrative and information entered in MoSWIMS must be completed by **November 13, 2015**. The signed narrative needs to be submitted via e-mail to Tammy Cody ([Tammy.Cody@dnr.mo.gov](mailto:Tammy.Cody@dnr.mo.gov)).

If you have any questions or need assistance completing the narrative form or entering the data in MoSWIMS, please contact your district coordinator. Thank you.

CM:jpt



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## DEPARTMENT OF NATURAL RESOURCES

[www.dnr.mo.gov](http://www.dnr.mo.gov)

### MEMORANDUM 2016-010

**Date:** October 1, 2015

**To:** All Soil and Water Conservation Districts

**From:** for Colleen Meredith, Director *JP*  
Soil and Water Conservation Program

**Subject:** 2016 Health Insurance

For calendar year 2016, the Soil and Water Districts Commission will continue to provide health insurance grant allocations to soil and water conservation districts (SWCDs) for select plans offered through Missouri Consolidated Health Care Plan (MCHCP). Soil and Water Conservation district boards with employees that are employed for at least 1560 hours from eligible funds, may participate in either the MCHCP PPO600 or the PPO1000 plan.

The cost of the PPO600 plan will remain the same at \$646.63 per month for employee only coverage. The program will continue to provide \$576.63 per employee per month or \$6919.56 per year to the district board in semiannual allotments. District staff electing to participate in the PPO600 plan will be asked to pay a \$70.00 per month premium copay.

The cost of the PPO1000 plan also will remain the same at \$575.50 per month for employee only coverage. The program will continue to provide \$534.50 per employee per month or \$6,414.00 per year to the district board in semiannual allotments. District staff electing to participate in the PPO1000 plan will be asked to pay a \$41.00 per month premium copay.

As has been stated in previous years, management from MCHCP has strongly cautioned the program and asked us to inform the district supervisors to refrain from covering the cost of the district employee's portion of the monthly premium due to potential increased utilization of the health insurance. Such an approach will serve to drive up the cost of health care for all the districts.

Open enrollment for SWCD employees is October 5, 2015 through November 6, 2015. Please remember if your district has employees that choose not to participate in the MCHCP health insurance plans offered, they will still need to complete the open enrollment forms and indicate that they do not wish to participate. For specific information regarding the PPO600 and the PPO1000 plans, please refer to the MCHCP website at [mchcp.org](http://mchcp.org).

All SWCDs  
October 1, 2015  
Page Two

If you have any questions, please contact Jim Boschert at the Soil and Water Conservation Program, P.O. Box 176, Jefferson City MO 65102-0176 or by phone at 573-522-3320. Thank you.

CM:cwt

# Missouri Association of Soil and Water Conservation Districts

## 2015 Annual Conference & Trade Show

November 30 - December 2, 2015 – Tan-Tar-A Resort – Osage Beach MO

**Dear Friend of Conservation,**

Please join us and register for this year's [MASWCD Annual Conference and Trade Show](#), being held November 30 - December 2, 2015 at the [Tan-Tar-A Resort](#). We're putting together a terrific line-up of speakers and session topics that you won't want to miss.



## Opening Session Speaker

When Tom Steever talks, farmers listen. Whether he's right here in the Midwest or over in Vietnam, reporting on what the U.S. Grains Council is learning from those exotic ports, Tom most enjoys talking to farmers one-on-one, and in their own environment.

Born and raised on his South Dakota family farm, which he still cultivates, and recently serving as President of the NAFB, Tom literally knows agriculture from the roots on up. As a top Brownfield broadcaster, Tom's very thorough and accurate reporting of the daily farm news gives the agricultural community the tools they need to better understand everything from crop insurance to environmental regulations. It's truly amazing.



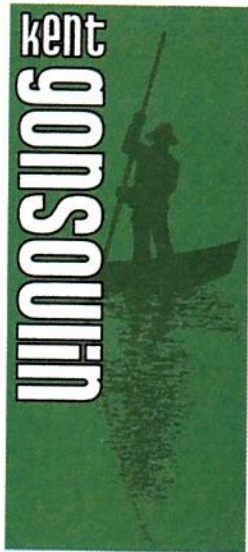
**BROWNFIELD**  
AG NEWS FOR AMERICA

## **NEW THIS YEAR WILL BE A DRAW DOWN RAFFLE**

### **DRAW DOWN RULES**

1. Tickets for the Draw Down are \$10 each (Cash Only)
2. A minimum of 30 tickets must be sold before the draw down can begin.
3. In the event 30 tickets are not sold, all money will be refunded.
4. The Draw Down will be conducted during the Live Auction and throughout the conference with the winners announced at the Closing Session.
5. A few tickets will be drawn at intervals during the auction and conference.
6. The names on those tickets will appear on the screen during the auction, or posted at the Silent Auction booth on Tuesday.
7. When a name is posted, that person may buy back into the Draw Down for an additional \$10, ONLY from the time their name is posted until the next round of tickets are drawn.
8. At the Closing all the tickets will be drawn until there are only 10 tickets left, no one may buy back in to the Draw Down at that time.
9. The last 10 names will be called on to the stage.
10. These 10 tickets will be put back in for the final Draw Down.
11. As the names are drawn, those people will be asked to sit down.
12. The last two persons standing will each receive \$250.





## Banquet Entertainment

Kent Gonsoulin is one of the **funniest Cajun Comedians** performing today. His unique brand of **clean cajun humor keeps audiences laughing across the south.**

Coming from a large Catholic family, Kent was always making people laugh at the dinner table and family gatherings with his stories and impersonations. Growing up, he was a huge fan of **Bud Fletcher, Redd Foxx and Johnny Carson**. Kent's love for the stage runs in his family. *He is a third generation entertainer.* His grandfather, Wilton Hebert and his band The Louisiana Six, played dixieland jazz throughout the south from 1923 to 1941.

It was his love of entertaining that lead Kent to enter into talent shows and joke telling contests while in college at LSU. In 1993, Kent got his first big break when **he won The International Cajun Joke Telling Contest.**

Kent's popularity continued to grow and he was invited to perform at **Cajun Comic Relief**, a charity event for Goodwill Industries for 8 years. It was during this time that Kent began performing to both local and out of state audiences. His venues grew to include **charity events, corporate events, conventions, private parties, comedy shows and festivals.**

In 2001, Kent released his first CD and followed in 2003 with **his second CD "Live, Down on the Bayou"**. In 2004, Kent released **his first DVD, "Kent Gonsoulin, Cajun Humorist"**. The opportunities kept coming and Kent's success as a comedian continued to grow. He learned to keep his brand of comedy clean and broad enough to be enjoyed by people in different areas of the country.

In 2005, Kent embarked with fellow cajun comedians, Murray Conque, AJ Smith, Jonathon Perry and Dave Petitjean on the **ALL STAR CAJUN COMEDY TOUR** playing to hundreds of audiences throughout the south, receiving standing ovations and rave reviews.

Kent's hard work continues to pay off. He has appeared on **numerous TV and radio programs** and has been featured in several newspapers and magazines. He has been seen on the **"E" entertainment network** and has acted in several commercials. Kent has also done voice acting and is the "Cajun voice" for the restaurant chain, **Backyard Burgers**. He has also acted in movies such as **"The Dukes of Hazard" and "All the King's Men"**. Kent has been seen in **Branson, Missouri** at the Mickey Gilley theater and in the Yakov Smirnoff show.

Whether Kent is performing individually or on tour with the ALL STAR Cajun Comedy Tour, his love for making people laugh is evident. His success as a Cajun Comedian over the past 16 years can be contributed to his love for laughter and his heritage as a true south Louisiana Cajun.

**SEE THE DRAFT CONFERENCE AGENDA BELOW....**

**Workshop information will be posted soon, the topic of the workshops are listed in the agenda with more information to follow on what the workshop will cover.**



**2015 Training Conference Agenda  
November 29 - December 2, 2015  
Tan-Tar-A Resort  
Osage Beach, Missouri**

***Sunday, November 29, 2015***

5:00-6:00	Employees Assoc. Board Mtg	Redbud
6:00-8:00	MASWCD Board Meeting	60/61

***Monday, November 30, 2015***

8:00 -5:00	District Specialists Testing/Training	70-71 72-73 74-75 76-77
10:00-6:00	Registration	Windgate Hall
10:00-6:00	Trade show/Silent Auction	Windgate Hall
11:00-1:00	Lunch for Purchase in Trade Show Area	Windgate Hall
1:00-2:30	MASWCD Area Meetings -- Area 1/2 Area 3/4 Area 5/6 Area 7/8	Redbud 62/63/64 Parasol I Parasol II
1:00-3:00	Spousal Program: (Insights)	60/61

2:30-3:00	RC&D Meeting	Redbud
3:30-5:00	<b>Supervisor Workshops</b> 1. Supervisor/Employee Orientation 2. Farm Safety 3. Managing and Supervising People 4. Cover Crops/Soil Health-Dr. Randy Miles 5. ASAP/MDA	60/61 62/63/64 Redbud Parasol I Parasol II
5:00-6:00	Reception	Windgate Hall
6:00-6:45	Dinner Buffet	Windgate Hall
7:00-8:00	Opening Session – <i>Kenny Lovelace emcee</i> <b>Speaker –Tom Steever, Brownfield Ag News for America</b>	Salon A
8:00-9:00	Live Auction – <b>Cody Martin</b>	Salon A

***Tuesday, December 1, 2015***

6:30-7:45	Chairman's Breakfast	62/63/64
6:30-7:45	General Buffet Breakfast	Windgate Hall
7:00-5:00	Trade Show	Windgate Hall
7:00-5:00	Silent Auction	Windgate Hall
7:30-10:00	Registration	Windgate Hall
8:00-9:30	MASWCD Business Meeting/ Questions with Partners	Salon A
8:00-12:00	NRCS Meeting	60/61
8:30 –10:30	Spousal Program (State Parks Naturalist)	Redbud
9:00-11:30	FFA Speech Judging	Magnolia
10:00-12:00	Employees Association Meeting	Salon A

12:00	Lunch – <i>Steve Radcliff emcee</i> Employee Association Awards— prog spec, tech, supervisor FFA Speech Presentation	Salon B/C
2:00-3:00	NRCS Meeting	60/61
2:00-5:30	Soil & Water Commission Meeting	Parasol I & II
5:00-6:00	Registration	Foyer
6:00	Awards Dinner <i>Bruce Biermann emcee</i> Necrology List Awards Poster Contest Winners Envirothon Team Grassland Evaluation Team Teacher of the Year Cooperator of the Year Distinguished Service Entertainment – <b>Kent Gonsoulin</b> <b>“Cajun Comedian”</b>	Salon B/C

***Wednesday, December 2, 2015***

6:30-7:30	Buffet Breakfast	Salon C
7:00-8:00	Registration	Foyer
8:00-9:00	<b>Workshops</b> 1. Opportunities for Information/Education 2. CPA 52 Refresher/Job Approval Authority 3. Working with the Media for providing Information on Parks, Soils & Water Sales Tax 4. SWCD involvement with Watershed Districts	Parasol I Redbud 62/63/64 Parasol II
9:15-11:30	<b>Plenary Sessions</b> 1. Report from Citizen’s Committee for Soil, Water and State Parks --Short Break-- 2. What is Sharing?	Salon C

11:30-12:15

**Closing Session**—*Beverly Dometrorch emcee*

Salon C

Door prizes

Raffle Drawing

Evaluations

## Mayfield, Diana

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**From:** Boeckmann, Kurt  
**Sent:** Tuesday, October 06, 2015 2:53 PM  
**To:** Avery, Amanda; Barnhard, Matt; Benedick, Carol; Best, Margie; Bokern, Jamie; Bowman, Jordan; Brotherton, Elaine; Buckman, Joseph; Casner, Will; Chenoweth, Bob; Clark, Ellen; Clark, Matt; Clark, Norman; Cleveland, Karen; Collins, Ralph; Cox, Ryan; Creech, Emily; Culler, Courtney; Curtis, Mark; Davis, Elizabeth; Doerr, Craig; Evans, Scott; Farmer, Bobbi; Glaskey, David; Goggins, David; Goodwin, Bill; Goodwin, Karen; Gordon, Tyler; Gough, Tasha; Hamilton, Nicholas; Hansel, Carma; Harding, Zach; Hedrick, Chance; Heldenbrand, Susan; Hooper, Donna; Hoskinson, Bill; Kearse, Darrell; Keith, Heather; Kethe, Connie; King, Paul; Lackland, Clifford; Lambert, Pat; Lea, Fannie; Leavell, Kayla; Lee, Robert; Leonard, Angie; Loyd, Dwight; Mayfield, Diana; McCune, Mary; Miller, Matthew; Nowak, Lori; Olson, Andy; Perkins, LaDonna; Place, Diane; Powell, Brad; Rayl, Audrey; Reed, Ben; Reinke, Cheyenne; Reynolds, Mike; Rosenburg, Josie; Sabin, Chuck; See, Clay; Sims, Tiffani; Sparks, Stephen; Stever, Audrey; Stover, Kevin; Stratman, Sandy; Struchtemeyer, Susie; Struwe, Linda; Thompson, Cindy; Vollmer, Terry; Wade, Paula; Watson, Martha; Weaver, Ed; Winn, Rex; Wolfe, Anthony  
**Cc:** DNR.SWC Staff; McDaniel, Curt - NRCS, Columbia, MO  
**Subject:** Our Missouri Waters RCPP Round 2 Sign Up  
**Attachments:** EQIP deadlines news release 10-2-15.docx; RCPP\_year2 MAP.pdf

If you are receiving this email your district lies within the boundaries of the second selected group of watersheds of the Missouri DNR Regional Conservation Partnership Program (RCPP) awarded earlier this year. The attached map shows the areas within Missouri that will be the focus of the first year of DNR's RCPP project. Each district will be provided a list of ranking questions very soon. This sign up runs the same time as the EQIP sign up. (see attached news release)

This project will use an existing DNR water resource effort, Our Missouri Waters(<http://dnr.mo.gov/omw/index.html>), to further implement the wise, cost-effective installation of farm practices in basins throughout Missouri. Our Missouri Waters provides an effective water resource framework that values local leadership and provides technical and financial assistance to aid locals in solving natural resource problems. The project will also support implementation of the Missouri Nutrient Loss Reduction Strategy beginning in 2015 with the following objectives:

- Reduce the average nutrient, sediment, and pesticide loads in the identified 12-digit HUC priority watersheds through geographic targeting of cost-effective conservation practices. Load reductions will be estimated through watershed based modeling and monitoring.
- Reduce sheet and rill erosion equal to or below soil loss tolerance ("T") and fully control all areas of active gully erosion on participating acres. This objective will be achieved through the combined installation of the identified structural, vegetative and management practices.
- Determine the overall effectiveness of implementing conservation practices in reducing nutrient and sediment loads on a 12-digit HUC scale by monitoring edge-of-field and in-stream water quality parameters in a minimum of seven watersheds.

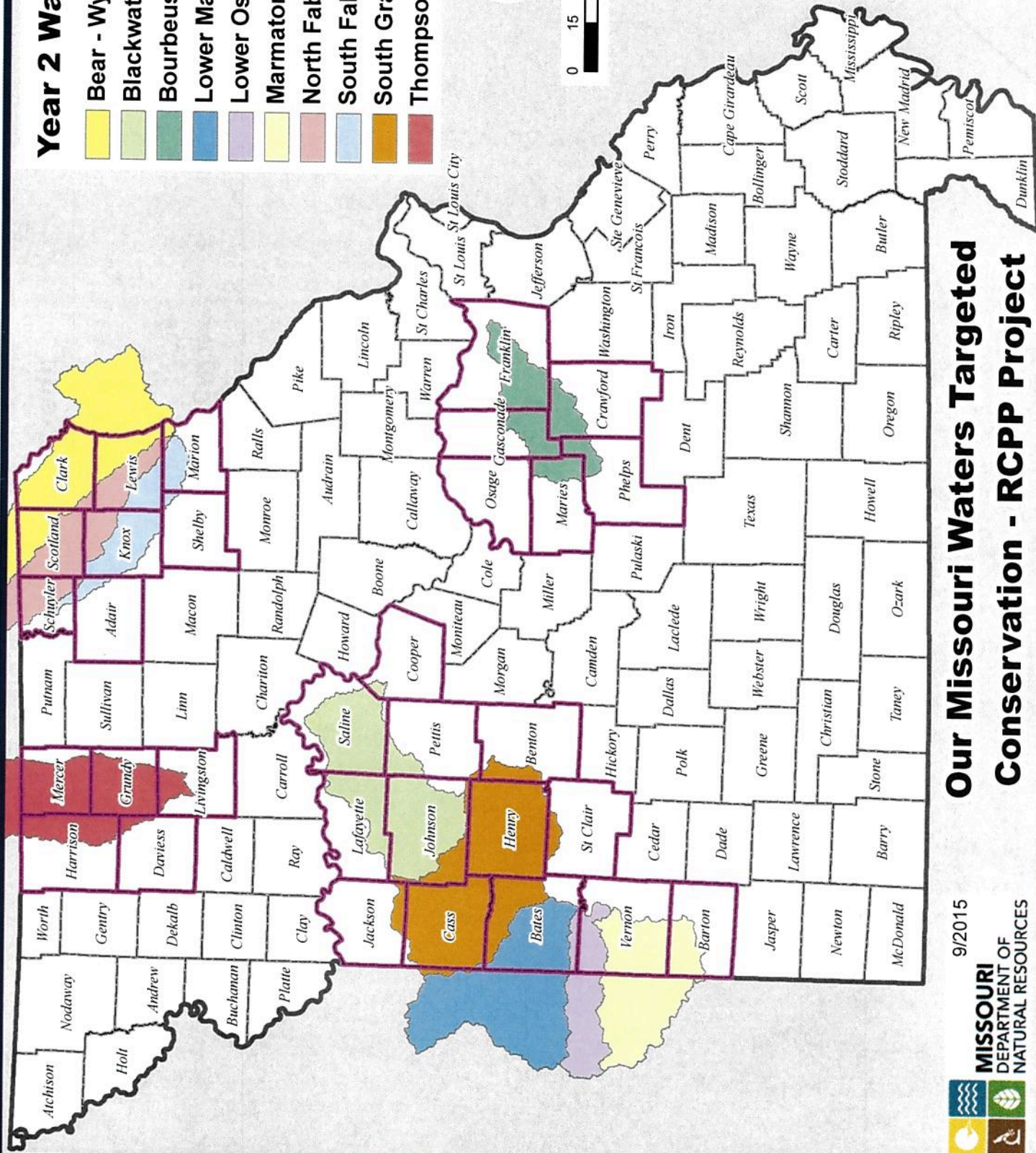
The primary goals of this project will be maximizing improvements in water quality and wildlife habitat by addressing the following resource concerns:

- Water Quality Degradation: excess nutrients and pesticides in surface and ground waters; excessive sediment in surface waters
- Inadequate Habitat for Fish and Wildlife: habitat degradation

Current and future EQIP conservation practices and enhancements used in Missouri will be available for improving overall water quality; reducing nutrient, sediment, and pesticide loads; maintaining agricultural productivity; improving wildlife habitat; and restoring and enhancing wetlands using a “systems approach” to resource conservation. Practices and enhancements that specifically address water quality degradation and inadequate fish and wildlife habitat will be prioritized yearly by ranking and scoring questions as determined by the DNR.

Kurt Boeckmann  
Agricultural Liaison  
Office of the Director  
Missouri Department of Natural Resources  
Email: [kurt.boeckmann@dnr.mo.gov](mailto:kurt.boeckmann@dnr.mo.gov)  
Ph: 573-751-8424

	<b>Bear - Wyaconda</b>
	<b>Blackwater</b>
	<b>Bourbeuse</b>
	<b>Lower Marais Des Cygnes</b>
	<b>Lower Osage</b>
	<b>Marmaton</b>
	<b>North Fabius</b>
	<b>South Fabius</b>
	<b>South Grand</b>
	<b>Thompson</b>



# Our Missouri Waters Targeted Conservation - RCPP Project

9/2015

MISSOURI  
DEPARTMENT OF  
NATURAL RESOURCES

# News

**United States Department of Agriculture: Natural Resources Conservation Service**

**Contact:** Curt McDaniel, Assistant State Conservationist for Programs

**Phone:** 573-876-0909

**Date:** October 2, 2015

**FOR IMMEDIATE RELEASE**

## **NRCS Sets November 20 Deadline for Missouri Farmers and Ranchers to Apply for Assistance**

COLUMBIA, MO – The U.S. Department of Agriculture's Natural Resources Conservation Service (NRCS) announced November 20 as the first cut-off date to apply for fiscal year 2016 funds through the Environmental Quality Incentives Program (EQIP).

"EQIP provides tremendous support to Missouri farmers, ranchers, and landowners interested in addressing natural resource problems on their land," State Conservationist J.R. Flores said. "Voluntary conservation efforts through EQIP improve the quality of natural resources while also making a significant difference in the lives of Missouri's farming and ranching families."

EQIP allows farmers, ranchers, forestland managers and landowners to conserve natural resources by making available financial assistance for a variety of conservation activities, such as cover crops, rotational grazing systems, field buffers and animal waste management systems.

General EQIP provides opportunities for financial assistance statewide to applicants who have natural resource problems on their land, including concerns associated with crops, soil health, livestock, forest and wildlife. EQIP also offers special initiatives such as the On-Farm Energy Initiative, Seasonal High Tunnel Initiative, Organic Initiative, Ozark Highlands Restoration Partnership and Regional Conservation Partnership Program.

The On-Farm Energy Initiative provides financial assistance, statewide, for farmers and ranchers to identify ways to conserve energy on their farms through on-farm energy audits, and financial assistance to implement recommendations identified in the energy audits.

The Organic Initiative provides financial assistance, statewide, for farmers to install conservation measures on agricultural operations related to organic production.

The Seasonal High Tunnel Initiative provides financial assistance, statewide, for farmers to construct seasonal high tunnels, which extend the growing seasonal for high-value crops in an environmentally safe manner.

The Missouri Ozark Highlands Restoration Partnership provides financial assistance to help landowners improve the health and resiliency of forest ecosystems where Mark Twain National Forest and private lands meet in southern Missouri. Forest landowners in 27 Missouri counties are eligible to apply for funds to develop and implement forest management plans.

Six Regional Conservation Partnership Program (RCPP) projects will be available in fiscal year 2016. Local partners were awarded RCPP funds to deliver conservation projects in specific regions across the state. The Missouri projects included in this announcement are: Little Otter Creek Watershed Project, in partnership with the Caldwell County Commission; Our Missouri Waters, in partnership with

the Missouri Department of Natural Resources; Regional Grassland Bird and Grazing Land Enhancement Initiative, in partnership with the Missouri Department of Conservation; Restoring Glade and Woodland Communities for Threatened Species in the Ozarks of Southeast Missouri, in partnership with the Missouri Department of Conservation; Northwest Missouri Urban and Rural Farmers United for Conservation, in partnership with the Jackson County Soil and Water Conservation District; and Rice Stewardship, in partnership with Ducks Unlimited, Inc.

NRCS accepts applications for all of its programs on a continuous basis, but farmers must file applications for these programs by November 20 to be eligible for the next round of funding. Farmers can submit applications at local NRCS offices. NRCS also offers free technical assistance to all Missouri residents.

For more information about NRCS programs and assistance, visit <http://www.mo.nrcs.usda.gov> or contact the NRCS office serving your county. NRCS employees in county offices can provide more information about how to apply for benefits offered by NRCS.

REGULAR OPEN MEETING GASCONADE COUNTY SWCD  
Posted September 30, 2015, 3:00 p.m.

**AGENDA**

USDA Service Center, 314 S. Olive Street, Owensville, MO

**Tuesday, October 6, 2015, 6:30 pm**

- ☐ Open Meeting –Chairman
- ☐ Review Minutes - Secretary
  - September 2015
- ☐ September Financial Review
  - Treasurer's Report
  - Time Sheets
  - Quarterly Report

**Unfinished Business**

- ☐ None

**New Business**

- ☐ Cost-Share –
  - Fund Status
  - Time Extension Requests
  - Approve Conservation Plans, Cost-share Contracts, Change Orders, and Payments

Name	Cons Plan	Cost-Share Practice	Description	Application Number
Brinkmann/Ley <sup>1</sup>		DWP-1	8 Washcobs	062-15-0031 PYMT
Dale & Amy Aubuchon <sup>2</sup>		N650	111 lin ft rock dike	062-15-0033 PYMT
Richard/Ellen Greunke <sup>2</sup>		DSP-3.4	30 Acres Limed	062-16-0022 PYMT
Jerome Winthorst	C/S	DSP-3.4	50.7 Acres	062-16-0032 CNT
Bill & Tanya Rapp	C/S	DWC-1	17Tons soil loss each yr	062-16-0033 CNT
Alan Gerschefske	C/S	WQ10	@11 acres	062-16-0034PRE
Thomas Roche	HEL			
Larry Klekamp	C/S	DSP-3.1	Well, 41.0	062-16-0035 PRE
Hesemann, Johnathan	HEL			
Hasty, Chelten	C/S	N472	5610' <del>55</del> acres 74 acres	062-16-0036 PRE

<sup>1</sup>Approved by Debra Nowack, 09/02/15

<sup>2</sup>Approved by Debra Nowack, 09/08/15

- ☐ NRCS Report – Melinda Barch
- ☐ District Report-Diana Mayfield
- ☐ Leave Request
  - ✓ Diana Mayfield – October 22-23, November 23-27 and December 21-25
- ☐ Christmas Board Meeting Date
- ☐ Annual Plan of Action
  - ☐ Approve Poster Contest Theme
- ☐ Additional New Business
  - Health Insurance Continuation
  - Training Conference
  - Specialist Testing
- ☐ DNR Memorandums and Letters
  - Memorandum 2016-006, Meals Reimbursement Per Diem

- Memorandum 2016-007, Missouri Soil & Water Information Management system URL Changing
- September 23, 2015, New District Coordinator introduction letter
- Memorandum 2016-008, Correction to Memorandum 2016-007 – Updated URL
- Memorandum 2016-009, Fiscal Year 2017 Needs Assessment Process
- Memorandum 2016-010 – 2016 Health Insurance

☐ Mail

- None

☐ Calendar of Events –

- October 7 & 8 – 4<sup>th</sup> Grade Field Day
- October 14 – Columbus Day, Office closed
- ~~October 21 – Regional Envirothon Mtg – Diana out of office~~

☐ Adjourn. Next meeting scheduled for Tuesday, **November 3, 2015**, 6:30 p.m.

Soil & Water Conservation District Boards may go into closed session at this meeting if such action is approved by a majority vote of the board members who constitute a quorum to discuss legal, confidential, or privileged matters under § 610.021(1), RSMo 2000; personnel actions under §610.021(3); personnel records or applications under §610.021(13), records under § 610.021(14), or audit issues under § 610.021(17), which are otherwise protected from disclosure by law.

- CNT – CONTRACT
- CO( ) - CHANGE ORDER(NUMBER)
- PRE – PRE-APPROVAL
- PYMT - PAYMENT